

Fatherhood Institute Black Lives Matter statement, June 2020

We reaffirm our commitment to combating racism, and stand in solidarity with those who are protesting.

To address structural racism and the inequalities underpinning society, we intend to review our practice in the following, measurable ways:

- Re-focusing the fatherhood research we undertake, to actively find opportunities to capture the experiences of fathers of all ethnic and cultural backgrounds, and explore services' responses to them.
- Updating our training and resources for practitioners, to support (and where necessary challenge) them to work more effectively with fathers and other men in BAME families.
- Revisiting and improving our portfolio of training programmes for health, early years and social care practitioners to ensure they support engagement with fathers from all ethnic and cultural backgrounds.
- Building a more diverse and representative board of trustees.
- We will consult with organisations and individuals who lead/represent people of colour to help us achieve these changes, and aim to ensure that the voices of fathers in BAME families are prominent as we co-design new resources.